Northwind Solutions Pvt. Ltd.

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Ref: NWS/HR/2026/118 Date: 1 June 2026

NO OBJECTION CERTIFICATE

This is to certify that Rahul Sharma (Employee ID: EMP1024) has been working with Northwind Solutions Pvt. Ltd. as Senior Accountant in the Finance department since 5 July 2021.

The company has no objection to him applying for a passport, and to travel abroad on personal leave approved by the company. This certificate does not change his terms of employment, and he will continue to follow company policies on leave and attendance.

This certificate is issued at the request of the employee.

For Northwind Solutions Pvt. Ltd.

Anita Desai
HR Manager
(Signature and company seal)